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STIPULATION OF FACTS

1. The Commission has licensed Gans since December 6, 2021. Gans held a Reciprocal Teaching License, with an endorsement in Physical Education (PK-12), valid from December 6, 2021, through December 6, 2022. During all relevant times, Gans was employed by Hillsboro School District (HSD).
2. On March 23, 2022, the Commission received a report from the Oregon Department of Human Services (DHS) alleging that on March 15, 2022, Gans argued with a high school student and then pushed the student in the chest. DHS closed the matter at screening. On April 4, 2022, the Commission received a misconduct report from the HSD alleging that on March 15, 2022, Gans pushed a high school student in the chest.
3. Investigation determined that on March 15, 2022, Gans was teaching a class in the Hillsboro High School gymnasium. A non-registered student entered the gymnasium to speak with a student assigned to the class. The non-registered student was distracting Gans' on-going class. This student did not respond to Gans request to leave the gymnasium and continued to be a distraction. Gans approached the student and asked the student to leave. The student was non-compliant. After a brief verbal exchange, the student challenged Gans. Gans lightly pushed the student in the chest and had off-and-on physical contact with the student while Gans directed the student towards the gymnasium door.
4. School administrators reported Gans had no prior issues with the school. In Gans' Commission interview, he reported that his previously broken radio had not been replaced and by not having a working radio, he was unable to immediately contact security for situations with non-compliant students.

IT IS SO STIPULATED:

<i>Griffith Gans</i>	3/20/23
Griffith Gans	Date
<i>Trent Danowski</i>	3/21/2023
Trent Danowski, Deputy Director	Date
Teacher Standards and Practices Commission	

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CONCLUSION OF LAW

The conduct described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*se professional judgment*), OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0040(4)(d) (*Unreasonable physical force against students, fellow employees, or visitors to the school, except as permitted under ORS 339.250*), and OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Griffith Gans’ Oregon educator license.

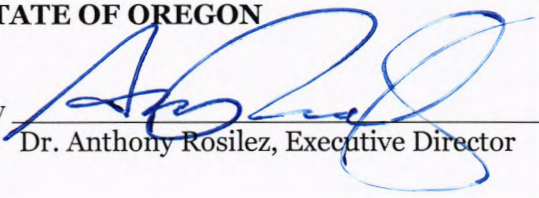
Furthermore, the Commission imposes a one (1) year period of probation upon Gans’ Oregon educator license and subject to the following terms and conditions:

1. Gans shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020
2. Within the probation period, Gans shall complete a Commission approved course on classroom management and submit proof to the Commission of successful completion of the training.

Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Gans’ right to apply for an Oregon educator license or otherwise impose discipline, after first providing Gans with notice of opportunity for hearing.

Issued and dated this 7 day of April 2023.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____
Dr. Anthony Rosilez, Executive Director